



E-AGENDA MANAGER

Duval County Public Schools

July 25, 2016, Board Member Meeting

Ms. Ashley Smith Juarez, Chairman
Ms. Paula D. Wright, Vice-Chairman
Ms. Becki Couch
Ms. Cheryl Grymes
Dr. Constance S. Hall
Mr. Scott Shine
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS BOARD MEMBER MEETING OF THE DUVAL COUNTY SCHOOL BOARD: Chairman Ashley Smith Juarez and Board Member Cheryl Grymes were present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes: The meeting was called to order at 3:30 p.m.

Items To Be Discussed

[BOARD AND SUPERINTENDENT COMMUNICATION](#)

Minutes:

Board Member Grymes met with Chairman Smith Juarez to express her concern and frustration with what she sees as a lack of professionalism in how members of the Board interact with one another. She senses a lack of respect through non-verbal body language during meetings. Chairman Smith Juarez suggested the topic be discussed with the entire Board. Board Member Grymes said that has been done with no success.

The way the school visit to the GRASP Academy was arranged is what bothers Board Member Grymes the most. She felt she was not given the courtesy of being told a visit was being arranged at a school within her own district. Chairman Smith Juarez remembered there being discussion among the Board about a process being put into place for future school visits and that minutes for that discussion could be reviewed. Chairman Grymes said the process needs to be put into writing.

Board Member Grymes is also frustrated by the lengthy workshops which oftentimes doesn't cover governance due to lack of time. She sees this as a result of Board Members not meeting with Dr. Vitti, Superintendent, on a one-on-one basis when they have questions or concerns about items. How Dr. Mincberg, CEO, Center for Reform of School Systems, reflected on the Board's performance during Professional Development meetings was discussed. While Chairman Smith Juarez noted Dr. Mincberg has indicated she has seen other boards that are much more dysfunctional, Board Member Grymes is referring to the Board's communication issues, not the work being done.

In addition to suggesting the topic be discussed again with the entire Board, Chairman Smith Juarez suggested the Board Office develop a "one-pager" that would lay out the procedure for setting up school visits and that Board Member Grymes work with staff on it. In light of the fact we have a split Board, Board Member Grymes asked what the recourse would be if the procedure is not followed. Chairman Smith Juarez said Karen Chastain, Chief of Legal Services, has explained there is no process for recourse.

In conclusion, Chairman Smith Juarez suggested that in the future when the Board discusses topics that don't seem to have a formal process in place, that Board Member Grymes request the Board Office to develop a "one-pager" process to be reviewed by the Board as a whole.

Adjournment

[ADJOURNMENT](#)

Minutes:

The meeting was adjourned at 4:06 p.m.

LBL

Superintendent

Chairman